

MUNICIPALITY OF CHATHAM-KENT
2017 DRAFT Base Budget

chrodcs HROD and Customer Services

Total budget with YTDs by BU by BU activity -OBJ NODE(bu detail/obj type)

	2017 DRAFT Base Budget	2016 Base Budget	2016 One time Budget	2016 FINAL Budget	2016 Actuals (at print date)	October forecast to Dec 31 (at print date)
Human Resources & Organizational Dev.						
HR-Admin,Recruit/Training						
13301 HR - GEN & ADMIN						
Employee Related	387,346	387,346	1,169	388,515	351,774	378,859
Contracted Services	7,250	7,250		7,250	118,657	157,485
Operating Related	6,260	6,260		6,260	7,057	6,700
Other Expenses			(1,169)	(1,169)	(1,169)	(151,754)
Miscellaneous Revenue					(743)	(671)
Service Level Agreements (SLA)	(63,262)	(63,262)		(63,262)	(63,262)	(62,818)
Lifecycle	5,242	5,242		5,242	5,242	5,242
Total 13301 HR - GEN & ADMIN	342,836	342,836		342,836	417,556	333,043
13302 RECRUITMENT						
Employee Related	82,560	82,560	3,367	85,927	80,386	85,200
Operating Related	240	240		240	47	100
Other Expenses			(3,367)	(3,367)	(3,367)	(3,367)
Total 13302 RECRUITMENT	82,800	82,800		82,800	77,066	81,933
13331 TRAINING - CORP - DEVELOPMENT						
Employee Related			35,818	35,818	11,289	35,318
Total 13331 TRAINING - CORP - DEVELOPMENT			35,818	35,818	11,289	35,318
13332 TRAINING - GENERAL						
Employee Related	217,410	217,410	(60,468)	156,942	155,835	160,529
Material,Veh & Equip Related					80	80
Operating Related	2,400	2,400		2,400	1,087	1,118
User Fees					(750)	(750)
Lifecycle	15,395	15,395		15,395	15,395	15,395
Total 13332 TRAINING - GENERAL	235,205	235,205	(60,468)	174,737	171,647	176,372
13333 TRAINING - CORP MANDATORY						
Employee Related			24,650	24,650	28,204	40,932
Recoveries					(5,000)	(5,000)
Total 13333 TRAINING - CORP MANDATORY			24,650	24,650	23,204	35,932
Total HR-Admin,Recruit/Training	660,841	660,841	0	660,841	700,762	662,598
Compensation & Benefits						
13351 COMPENSATION & BENEFITS						
Employee Related	217,648	217,648		217,648	200,780	213,032
Material,Veh & Equip Related	9,200	9,200		9,200	4,762	9,524
Contracted Services	4,575	4,575		4,575	5,019	5,019
Operating Related	777	777		777	46	15
Total 13351 COMPENSATION & BENEFITS	232,200	232,200		232,200	210,607	227,590
13352 RETIREE BENEFITS						
Employee Related	796,090	796,090	280,000	1,076,090	1,041,961	1,053,120

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Other Expenses						22,970
Total 13352 RETIREE BENEFITS	796,090	796,090	280,000	1,076,090	1,041,961	1,076,090
Total Compensation & Benefits	1,028,290	1,028,290	280,000	1,308,290	1,252,568	1,303,680
Occupational Safety						
13401 HEALTH & SAFETY						
Employee Related	208,616	208,749		208,749	184,470	199,554
Material,Veh & Equip Related	790	520		520	519	519
Contracted Services	475	475		475		475
Operating Related	523	660		660	321	660
Total 13401 HEALTH & SAFETY	210,404	210,404		210,404	185,310	201,208
13411 SCHEDULE 2 ADMIN COSTS						
Employee Related			323,152	323,152	6,748	326,600
Other Expenses			(239,415)	(239,415)	(239,415)	(242,863)
Recoveries			(83,737)	(83,737)		(83,737)
Total 13411 SCHEDULE 2 ADMIN COSTS					(232,667)	
13412 MBEN000504 LB 22						
Employee Related					(64)	
Total 13412 MBEN000504 LB 22					(64)	
13413 MBUR002164 RB 24						
Employee Related					48,879	
Total 13413 MBUR002164 RB 24					48,879	
13414 MBUR005592 FB 24						
Employee Related					44,325	
Total 13414 MBUR005592 FB 24					44,325	
13416 MCUN000336 AC 24						
Employee Related					44,701	
Total 13416 MCUN000336 AC 24					44,701	
13417 MDAN006520 SD 25						
Employee Related					6,041	
Total 13417 MDAN006520 SD 25					6,041	
13418 MEDD004348 YE 23						
Employee Related					678	
Total 13418 MEDD004348 YE 23					678	
13423 MJEN001988 AJ 25						
Employee Related					1,517	
Total 13423 MJEN001988 AJ 25					1,517	
13424 MMAR001668 DM 22						
Employee Related					34,542	
Total 13424 MMAR001668 DM 22					34,542	
13425 MMAS001216 BM 25						

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Employee Related					4,504	
Total 13425 MMAS001216 BM 25					4,504	
13427 MMOO009410 MM 24						
Employee Related					1,486	
Total 13427 MMOO009410 MM 24					1,486	
13431 MPEL002902 PP 23						
Employee Related					38,226	
Total 13431 MPEL002902 PP 23					38,226	
13433 MSAM005104 MS 25						
Employee Related					79,605	
Total 13433 MSAM005104 MS 25					79,605	
13435 MSPE001518 DS 22						
Employee Related					1,307	
Total 13435 MSPE001518 DS 22					1,307	
13438 MTUR003784 DT 25						
Employee Related					556	
Total 13438 MTUR003784 DT 25					556	
13443 MNIV000856 JN 23						
Employee Related					117	
Total 13443 MNIV000856 JN 23					117	
13444 PUNS108402 TU 26						
Employee Related					(122)	
Total 13444 PUNS108402 TU 26					(122)	
13445 PRIE014224 JR 27						
Employee Related					(88)	
Total 13445 PRIE014224 JR 27					(88)	
13447 MHAI000840 DH 25						
Employee Related					5,271	
Total 13447 MHAI000840 DH 25					5,271	
13448 MPOO003510 PP24						
Employee Related					957	
Total 13448 MPOO003510 PP24					957	
13449 MDAN00620 SD 25						
Employee Related					4,250	
Total 13449 MDAN00620 SD 25					4,250	
13511 SCHEDULE 2 WSIB PUC ADMIN						
Employee Related	3,500	3,500		3,500	6	730
Operating Related	31,152	31,152		31,152	26,175	26,175
Service Level Agreements (SLA)	(34,652)	(34,652)		(34,652)		(26,905)
Total 13511 SCHEDULE 2 WSIB PUC ADMIN					26,181	

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13513 PSTI010541 GS 29						
Employee Related					559	
Total 13513 PSTI010541 GS 29					559	
13514 PWIL005122 JW 26						
Employee Related					545	
Total 13514 PWIL005122 JW 26					545	
13515 PMOY008276 RM 26						
Employee Related					(788)	
Total 13515 PMOY008276 RM 26					(788)	
13516 PSTI010541 GS 30						
Employee Related					1,069	
Total 13516 PSTI010541 GS 30					1,069	
13517 MLAL001720 SL 24						
Employee Related					1,431	
Total 13517 MLAL001720 SL 24					1,431	
Total Occupational Safety	210,404	210,404	0	210,404	298,328	201,208
Labour Relations						
13311 LABOUR RELATIONS						
Employee Related	198,185	198,185	70,640	268,825	250,970	262,821
Contracted Services	44,615	44,615	100,000	144,615	173,042	190,329
Operating Related	1,020	1,020		1,020	593	1,020
Other Expenses			(170,640)	(170,640)	(170,640)	(216,354)
Total 13311 LABOUR RELATIONS	243,820	243,820		243,820	253,965	237,816
Total Labour Relations	243,820	243,820	0	243,820	253,965	237,816
Payroll						
13321 PAYROLL/EMPLOYEE BENEFITS						
Employee Related	324,987	325,092	3,003	328,095	307,721	326,522
Contracted Services	575	575		575	124	575
Operating Related	900	795		795	846	846
Other Expenses			(3,003)	(3,003)	(3,003)	(3,003)
Service Level Agreements (SLA)	(13,673)	(13,673)		(13,673)	(13,673)	(13,673)
Total 13321 PAYROLL/EMPLOYEE BENEFITS	312,789	312,789		312,789	292,015	311,267
Total Payroll	312,789	312,789	0	312,789	292,015	311,267
Organizational Development						
13751 LEARNING & ORG DEVELOPMENT						
Employee Related	119,808	119,808	28,188	147,996	111,226	148,045
Operating Related	250	250		250		
Other Expenses			(29,188)	(29,188)		(29,188)
Lifecycle	1,000	1,000	1,000	2,000	2,000	2,000
Total 13751 LEARNING & ORG DEVELOPMENT	121,058	121,058		121,058	113,226	120,857

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13752 THE PEOPLE PLAN						
Employee Related	5,000	5,000		5,000	22	
Contracted Services	10,000	10,000		10,000	13,053	13,053
Operating Related	10,000	10,000		10,000	8,566	10,050
Total 13752 THE PEOPLE PLAN	25,000	25,000		25,000	21,641	23,103
Total Organizational Development	146,058	146,058	0	146,058	134,867	143,960
Total Human Resources & Organizational Dev.	2,602,202	2,602,202	280,000	2,882,202	2,932,505	2,860,529
Customer Services						
Chatham Municipal Centre						
13052 CUSTOMER SERVICES GEN & ADM						
Employee Related	133,067	133,067		133,067	122,848	133,067
Material,Veh & Equip Related	485	485		485		485
Contracted Services	26,404	26,404		26,404	14,316	17,000
Operating Related	2,631	2,631		2,631	1,297	1,981
Miscellaneous Revenue					(743)	(451)
Total 13052 CUSTOMER SERVICES GEN & ADM	162,587	162,587		162,587	137,718	152,082
13053 CALL CENTRE GEN & ADM						
Employee Related	754,842	754,842	36,650	791,492	727,814	692,686
Material,Veh & Equip Related	1,459	1,459		1,459	1,195	1,459
Contracted Services	1,176	1,176		1,176	103	1,176
Operating Related	3,452	3,452		3,452	3,079	3,452
Internal Allocations	(3,225)	(3,225)		(3,225)	(2,956)	(3,225)
Service Level Agreements (SLA)	(56,179)	(56,179)		(56,179)	(56,179)	(56,179)
Lifecycle	3,247	3,247		3,247	3,247	3,247
Total 13053 CALL CENTRE GEN & ADM	704,772	704,772	36,650	741,422	676,303	642,616
13054 CC SECURITY						
Material,Veh & Equip Related	2,500	2,500		2,500	254	2,500
Total 13054 CC SECURITY	2,500	2,500		2,500	254	2,500
13070 VIRTUAL CALL CENTRE PROJECT						
Material,Veh & Equip Related		2,300		2,300		500
Contracted Services	13,000	10,700		10,700	18,776	18,776
Lifecycle	21,508	21,508		21,508	21,508	21,508
Total 13070 VIRTUAL CALL CENTRE PROJECT	34,508	34,508		34,508	40,284	40,784
Total Chatham Municipal Centre	904,367	904,367	36,650	941,017	854,559	837,982
Community Municipal Centres						
13055 MUN CENTRE - RIDGETOWN						
Employee Related	132,209	132,209		132,209	168,406	242,165
Building Related	23,868	23,868		23,868	22,086	23,868
Material,Veh & Equip Related	292	292		292		292
Contracted Services	4,928	4,928		4,928	2,498	3,000

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Operating Related						
Miscellaneous Revenue	(300)	(300)		(300)		
Total 13055 MUN CENTRE - RIDGETOWN	160,997	160,997		160,997	192,990	269,325
13056 MUN CENTRE - TILBURY						
Employee Related	141,204	141,204		141,204	131,945	141,204
Building Related	27,453	27,453		27,453	17,609	27,453
Material,Veh & Equip Related	243	243		243	261	261
Contracted Services	4,414	4,414		4,414	2,992	3,500
Operating Related						
Miscellaneous Revenue	(1,500)	(1,500)		(1,500)	(1,796)	(1,796)
Total 13056 MUN CENTRE - TILBURY	171,814	171,814		171,814	151,011	170,622
13057 MUN CENTRE - WBURG						
Employee Related	147,056	147,056		147,056	139,320	142,681
Building Related	35,573	35,573		35,573	18,629	35,573
Material,Veh & Equip Related	292	292		292	254	292
Contracted Services	7,751	7,751		7,751	3,624	4,000
Operating Related						
Total 13057 MUN CENTRE - WBURG	190,672	190,672		190,672	161,827	182,546
13058 MUN CENTRE - BLENHEIM						
Employee Related	220,585	220,585		220,585	207,905	220,585
Building Related	14,858	14,858		14,858	(29,384)	14,858
Material,Veh & Equip Related	292	292		292	183	292
Contracted Services	4,628	4,628		4,628	3,375	3,500
Operating Related						
Total 13058 MUN CENTRE - BLENHEIM	240,363	240,363		240,363	182,079	239,235
13059 MUN CENTRE - DRES SERV ONT						
Operating Related	1,168	1,168		1,168	524	1,168
Sale of Items	(30,000)	(30,000)		(30,000)	(22,876)	(32,500)
Miscellaneous Revenue	(2,000)	(2,000)		(2,000)	(503)	(2,000)
Total 13059 MUN CENTRE - DRES SERV ONT	(30,832)	(30,832)		(30,832)	(22,855)	(33,332)
13060 MUN CENTRE - DRES						
Employee Related	132,992	132,992		132,992	124,261	132,992
Building Related	14,465	14,465		14,465	10,834	14,465
Material,Veh & Equip Related	195	195		195		195
Contracted Services	3,459	3,459		3,459	997	2,000
Operating Related						
Total 13060 MUN CENTRE - DRES	151,111	151,111		151,111	136,092	149,652
13061 MUN CENTRE ADMIN						
Employee Related	27,178	27,178		27,178	7,608	28,299
Operating Related	9,635	9,635		9,635	5,025	8,250

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Service Level Agreements (SLA)	(252,184)	(252,184)		(252,184)	(252,184)	(244,263)
Lifecycle	4,597	4,597		4,597	4,597	4,597
Total 13061 MUN CENTRE ADMIN	(210,774)	(210,774)		(210,774)	(234,954)	(203,117)
Total Community Municipal Centres	673,351	673,351	0	673,351	566,190	774,931
Crossing Guards						
13062 CROSSING GUARDS - RIDGETOWN						
Employee Related			5,046	5,046	6,635	6,204
Material,Veh & Equip Related					32	32
Total 13062 CROSSING GUARDS - RIDGETOWN			5,046	5,046	6,667	6,236
13063 CROSSING GUARDS - TILBURY						
Employee Related			1,787	1,787	2,594	2,594
Material,Veh & Equip Related					32	32
Total 13063 CROSSING GUARDS - TILBURY			1,787	1,787	2,626	2,626
13064 CROSSING GUARDS - WHEATLEY						
Employee Related			2,085	2,085	2,694	2,820
Material,Veh & Equip Related						
Total 13064 CROSSING GUARDS - WHEATLEY			2,085	2,085	2,694	2,820
13065 CROSSING GUARDS - WBURG						
Employee Related			3,854	3,854	9,193	5,640
Material,Veh & Equip Related					29	29
Total 13065 CROSSING GUARDS - WBURG			3,854	3,854	9,222	5,669
13066 CROSSING GUARDS - BLENHEIM						
Employee Related			2,812	2,812	5,651	4,061
Material,Veh & Equip Related						
Contracted Services						
Total 13066 CROSSING GUARDS - BLENHEIM			2,812	2,812	5,651	4,061
13067 CROSSING GUARDS - DRESDEN						
Employee Related			4,138	4,138	5,904	5,640
Material,Veh & Equip Related						
Total 13067 CROSSING GUARDS - DRESDEN			4,138	4,138	5,904	5,640
13068 CROSSING GUARDS - CHATHAM						
Employee Related			5,922	5,922	9,355	7,896
Material,Veh & Equip Related			2,000	2,000	2,066	2,000
Other Expenses			(34,842)	(34,842)		(34,842)
Total 13068 CROSSING GUARDS - CHATHAM			(26,920)	(26,920)	11,421	(24,946)
Total Crossing Guards	0	0	(7,198)	(7,198)	44,185	2,106
Total Customer Services	1,577,718	1,577,718	29,452	1,607,170	1,464,934	1,615,019
Total chrodcs HROD and Customer Services	4,179,920	4,179,920	309,452	4,489,372	4,397,439	4,475,548